



**Ferpa Women
Femmes Ferpa**

Summary of the Meeting of the Women's Committee on 1 March 2017

The meeting began at the agreed time of 10:30 a.m. with the Poster for International Women's Day on 8 March.

The work carried out was listed and explained.

1-International Poster for 8 March 2016.

2-International Poster for 25 November 2016.

3-Preparation of the questionnaire on data from different countries.

4-Presentation of a brief report drawn up with the initial data from the survey carried out.

5-Presentation of the Poster for 25 November 2017.

The Manifesto was distributed in the various languages: French, English, Italian and Spanish.

6-A list of countries where I have been invited is drawn up to increase the visibility of the Women's Committee.

Belgrade, 5 April

A meeting was conducted with high-ranking trade union members, during which we participated in a peaceful demonstration with a large number of people.

Rome, 27 May 2016

Subject: Invitation to the CISL "The Other Half" Assembly in the Auditorium del Massimo Congress Centre: this initiative was organised to celebrate 70 years of women's right to vote in Italy, the objective being to analyse and reflect together on the democratic process, and victories in civil and social rights and in gender-oriented contract bargaining. Over 1000 delegates were invited to this Assembly from all CISL branches in Italy.

In this Assembly, I, as FERPA President, participated in a round table with the theme, "Europe for a future of social welfare", which was attended by ETUC Confederal Secretary Montserrat Mir (Social Protection and Women's Committees), Minister of Health Beatrice Lorenzin, María Trentin and CISL General Secretary Annamaria Furlan.



The ETUC Women's Committee

On 2 November during this meeting, attempts were made to gather ideas on the solutions different countries are implementing to keep workers' rights from taking a step backwards, how collective bargaining agreements are drawn up, and the proportionality of gender equality and gender violence at work in different countries. As a result of the data provided by colleagues, it was established that an assembly day would be take place so that everyone could get involved and provide a mechanism that uses companies and their trade union branches to eradicate gender violence, and facilitating supplementing and broadening the study to the family setting.

We provided information, to include about awareness campaigns we've carried out to take action for raising awareness on the trade union justice essential to holding on to voting rights.

ETUC Conference on 24 November

The theme covered in this Conference was related to violence against women at work and at home, together with the current protocols for detecting this issue and the resources implemented in different countries and companies in some sectors. With the data provided, a file will be prepared that will be presented by the ETUC Confederal Secretary for the Women's Committee.

A short section will be included in the file on women who are retired or receiving a pension.

A review of the Articles of Association and Bylaws is also being conducted.

Two meetings of this group have been held: in the first, criteria were consolidated and the meeting went into more depth about the way in which work would be carried out, how proposals would be submitted and the need to bear in mind that we are ETUC trade union members and that our Articles of Association should reflect that no change or amendment may be made without this detail being taken into account.

Following this, representatives were given the floor.

It was asked that the work carried out be sent by email to the women who make up the Women's Committee.

It was asked that modifications be made to the Poster for 8 March 2017.



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It was asked that the names of the colleagues who make up the working group be provided.

It was asked that in the Manifesto I drew up for 8 March 2017, several phrases be omitted and other statements be included.

It was asked that the Observatory be prepared by the Mid-Mandate meeting.

It was asked that Malta be represented on the Poster.

Malta inquired about whether two people could participate: the colleague due to participate along with another colleague in order for them to be able to participate in the Women's Committee.

Above all, a request was made for the information to be sent by email before the Women's Committee meeting so that modifications or changes to the documents would be possible.

Response to these questions and proposals

I proposed that the Manifesto modifications, changes or substitutions initially be sent to Jessica; however, Jessica proposed that I take charge of this to further streamline the process.

With regard to the Poster for 8 March, linguistic errors will be rectified; however the size of Malta could not be increased because it corresponds to the country's size in proportion to the countries in the European Union.

It was noted that the working group had still not met, given that the questionnaires had not all been sent, so when the questionnaires have been returned we will meet to hold the Observatory on Women.

Additionally, the names of the colleagues who make up this group were displayed on the screen.



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NAME	Organisation
MARTINEZ LOPEZ, Ana	Présidente/President
CANTONE, Carla	Secrétaire Générale/General Secretary
JOVANOVIC, Bruna	SUH
MARTIN, Jeanine	CSC
MOLENAAR, Tienieke	FNV
TRENTIN, Maria	FNP-CISL

Work to be carried out

The forms were sent out, in case the situation had changed over this period of time, so that they could be modified if deemed necessary.

The women's group will meet to prepare the Observatory on Women with the data we have.

A copy will be sent out so that suggestions can be made.

It will be provided at the ETUC Women's Committee and a memo will be distributed to all of the representatives, thus allowing them to use this for information purposes at their trade unions and facilitating the implementation of effective trade union activities in their respective countries.

I have prepared the Poster and Manifesto for 25 November, the International Day for the Elimination of Violence against Women.

President of the FERPA Women's Committee - Ana Martinez López